



### Train-the-Trainer:

#### **Certified Programme Professional TQ Trainer**

Zagreb, Croatia,  
02nd-04th and 24th-25th February, 2012

#### **Certified Programme Specialist TQ Trainer**

Zagreb, Croatia, November, 2012

### Trening trenera:

#### **Certificirani program Professional TQ Trainer**

Zagreb, 02.-04. i 24.-25. veljače 2012.

#### **Certificirani program Specialist TQ Trainer**

Zagreb, studeni 2012.

## EVERYTHING IS POSSIBLE IF YOU KNOW HOW...

The world is changing at an ever-accelerating pace. Life, environment and business are becoming ever more complex. It is the era of lifelong learning. Growth and survival depend on our willingness and abilities to learn faster than ever before.

Embracing the change through accelerated learning is the only reliable strategy. The answer lies in shifting the focus from **WHAT?** to **HOW?**.

LPC Academy is the first to introduce the concept of TQ (Teaching Intelligence) into business and life-long learning environment. TQ stands for teaching synergy combining IQ and EQ competencies in a change-embracing 21st century way. Therefore, the TQ trainer enables others to harvest the unlimited potential of the human mind in the process of becoming accelerated and self-reliant learners.

### WHO ARE TQ TRAINERS?

TQ trainers are those who provide answers to **HOW?**.

They belong to a new generation professionals involved in accelerated knowledge transfer: trainers, internal trainers, business people, managers, team leaders, HR managers, teachers, lecturers, medical staff ...

Armed with TQ resources, they help to develop learning organisations and learning societies by acting as agents of change. They train, motivate and develop people to embrace the change. Their goal is to unleash the potential of an individual or a team in order to maximise their life and business performance.

### HOW TO TRAIN TQ WAY?

As a result of years-long experience in teaching & training, HalPet expert trainers have introduced TQ (Teaching Intelligence) as a framework for accelerated learning. Training the trainers how to combine the TQ concept with the cutting-edge LPC method, knowledge transfer becomes natural and the results are immediate, rewarding & change-embracing.

### LPC Academy TQ TRAINERS

TQ Train the Trainer certified programme is presented by TQ Expert Trainers, each with over 15 years in directly related experience. Each TQ Expert trainer is a training consultant who daily faces and solves the type of problems you are experiencing. You will benefit from their hands-on, practical knowledge.

## SVE JE MOGUĆE AKO ZNATE KAKO...

Svijet u kojem živimo ubrzano se mijenja. Životno okruženje i poslovni svijet postaju sve složeniji. Živimo u dobu cjeloživotnog učenja. Rast i opstanak ovise o našoj sposobnosti i spremnosti na učenje koje treba biti brže nego ikada do sada.

Prihvatanje promjena kroz proces ubrzanog učenja jedina je pouzdana strategija. Odgovor leži u promjeni fokusa sa što? na **KAKO?**.

LPC Akademija prva uvodi TQ (Teaching Intelligence) pojam u poslovno okruženje i u okruženje cjeloživotnog učenja. TQ označava predavačku sinergiju koja povezuje IQ i EQ kompetencije na način 21-og stoljeća. TQ donosi i potiče promjenu. Stoga, TQ trener omogućuje drugima da maksimalno koriste neograničeni potencijal ljudskog uma u procesu usvajanja vještina za ubrzano i samostalno učenje.

### TKO SU TQ TRENERI?

TQ treneri su oni koji daju odgovor na pitanje **KAKO?**.

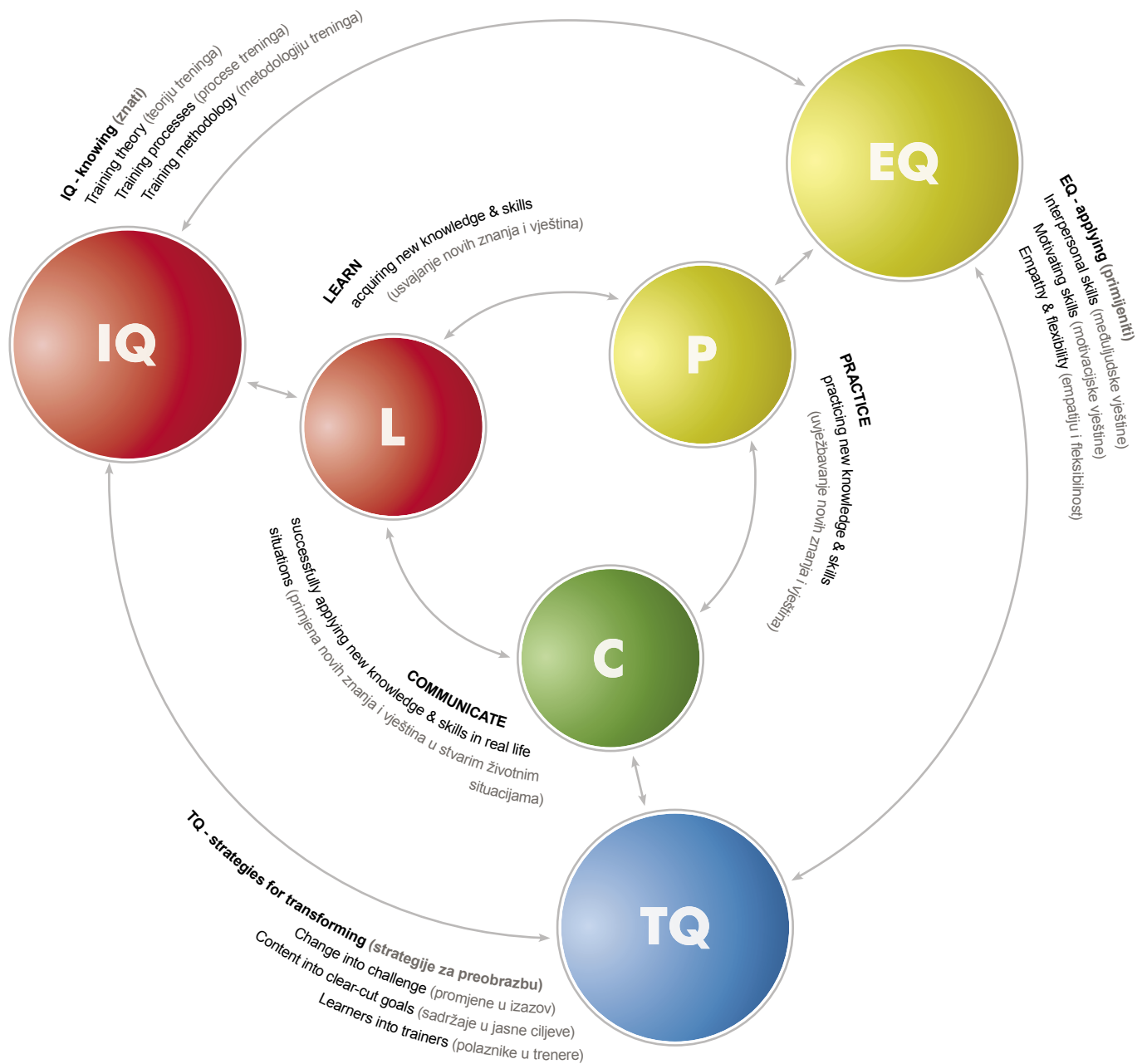
Pripadaju novoj generaciji profesionalaca koji sudjeluju u ubrzanu prijenosu znanja: treneri, interni treneri, poslovni ljudi, menadžeri, voditelji timova, HR menadžeri, učitelji, profesori, predavači, medicinsko osoblje...

Osposobljeni TQ znanjem, oni pomažu unaprijediti organizaciju i društvo koje uči. Oni treniraju, motiviraju i razvijaju ljude za prihvaćanje promjena. Cilj je TQ trenera osloboditi potencijal pojedinca ili tima u svrhu maksimalna poboljšanja njihove uspješnosti u privatnom i poslovnom životu.

### KAKO PODUČAVATI NA TQ NAČIN?

Kao rezultat svoga dugogodišnjeg iskustva u prenošenju znanja, HalPet stručnjaci treneri uvode TQ (Teaching Intelligence - Inteligenciju podučavanja) kao okvir za ubrzano učenje. Podučavanjem trenera kako spojiti TQ koncept s revolucionarnom LPC metodom, prijenos znanja postaje lak, rezultati su izvrsni i trenutni, a promjena se lako prihvaća.





**Sonja Harapin-Štrbac** is the co-creator of LPC method and the TQ training concept. She is an NLP Master Practitioner and an expert in teacher training. A versatile trainer committed to excellence, Sonja facilitates workshops and trainings in varied topics and communication skills. She offers training and coaching solutions that have consistently delivered tangible, measurable results for her clients. She continuously improves herself to enable individuals to realise their full potential.

**Sanja Zdučić** is an expert in leadership, team and project management and learning. Her major strength is bringing hands-on business experience into the training process. Her expertise in social studies, EQ competencies and motivation strategies is a prerequisite for creating a TQ learning environment. Sanja works with trainers, executives and their teams helping them to achieve high performance levels, sustainable change and development of personal and professional resources.

**Petra Čolak** is the founder and programme director of the LPC Academy. She is a Trainer of NLP certified by John Grinder. Petra is the creator of the LPC training method and the teaching intelligence framework for accelerated learning. Petra specializes in coaching teams and individuals helping them achieve success through change and development. Her passion for learning and teaching, as well as for the science of human potential, personal development and management have seen her become an expert in areas such as communication skills, accelerated learning, goal setting, public speaking, leadership, mind mapping and goal management.

## TRAIN THE TRAINER CERTIFIED PROGRAMME

### TQ framework for learning and teaching

- Getting ready to train
- Psychology of learning
  - TQ resources
- Accelerated learning



### LPC Training Structure

- Preparation
- SMART up your training goals
  - LPC method
- LPC training structure – macro and micro view
  - LPC games & activities



### TQ Training Tools

- Communication tools
  - Sensory styles
  - Learning styles
- Verbal performance
- Non-verbal performance



### TQ Facilitation Strategies

- Group dynamics
  - Questions
- Active listening
  - Feedback



### Certification

*Certification includes:*

- Completing a written exam on TQT competencies
  - Designing & delivering a TQ training
    - Feedback
- Certification ceremony



## TRENING TRENERA CERTIFICIRANI PROGRAM

### TQ okvir za učenje i podučavanje

- Uvod u trening
- Psihologija učenja
- TQ resursi
- Ubrzano učenje

### LPC struktura treninga

- Priprema
- Definiranje SMART ciljeva treninga
- LPC metoda
- LPC struktura treninga – makro i mikro
- LPC igre i aktivnosti

### TQ trenerski alati

- Komunikacijski alati
- Perceptivni stilovi
- Stilovi učenja
- Verbalna izvedba
- Neverbalna izvedba

### TQ facilitacijske strategije

- Grupna dinamika
- Pitanja
- Aktivno slušanje
- Povratna informacija

### Certifikacija

*Certifikacija uključuje:*

- Pisani ispit o usvojenim TQT kompetencijama
- Izrada i izvedba TQ treninga
- Povratna informacija
- Ceremonija certifikacije

## CERTIFICATION levels

Level 1 - Professional TQ Trainer

Level 2 - Specialist TQ Trainer

## Stupnjevi CERTIFIKACIJE

Stupanj 1 - Professional TQ Trener

Stupanj 2 - Specialist TQ Trener